

Document Reference Number	1.1 Aims and Objectives (Introduction)		
Document developed by	Manager & Support and Development Team	Document approved by	CEO & DCIL Board Members
Approval date	May 2021	Revised: Next Revision Date:	January 2023 January 2025
Responsibility for Implementation	DCIL Staff	Responsibility for review and audit	DCIL Support & Development Team

POLICY STATEMENT:

The aim of the DCIL service is to provide Personal Assistance Service for people with Physical and/or Sensory disabilities, based on the Social Model approach to disability.

PURPOSE:

To ensure that all DCIL staff have a clear understanding of the aims and objectives of the DCIL service and the ethos of the Social Model approach to our service.

SCOPE:

This policy refers to all staff working within the Donegal Centre for Independent Living, as well as, Leaders accessing our services.

PROCEDURE:

- 1.0.1 Staff should understand that DCIL is part of a worldwide Independent Living Movement. DCIL is a service for and controlled by People with Physical and / or Sensory Disabilities.
- 1.0.2 The DCIL service aims to enable People with Disabilities to participate, live and work independently through the provision of services such as Independent Living Training, Personal Assistant services, Information, Advocacy, etc.
- 1.0.3 DCIL aims to provide a forum for People with Disabilities to explore and realise their human, civil and economic rights.
- 1.0.4 DCIL aims to facilitate the raising of disability issues at local, national and international level.
- 1.0.5 DCIL aims to promote services, project positive images and perceptions of People with Disabilities.
- 1.0.6 DCIL and staff should always encourage the empowerment, options, rights and independence for People with Disabilities through the promotion and development of a range of services aiming to remove attitudinal and material restrictions that prevent full participation in society.

1.0.7 Through understanding and embracing our aims of DCIL, Staff can truly understand the importance of working within the Social Model of Disability.

LEGISLATION/ REFERENCES/BIBLIOGRAPHY /OTHER RELATED POLICIES:

Centre for Independent Living, Carmichael House, Dublin
Donegal Centre for Independent Living, Donegal

ROLES AND RESPONSIBILITIES:

It is the responsibility of the DCIL staff to comply with the above policy.
It is the responsibility of the DCIL Support & Development Team to ensure the compliance of the above policy.

IMPLEMENTATION PLAN:

It is the responsibility of the DCIL Support & Development Team to roll out and implement the above policy to all DCIL staff.

REVISION AND AUDIT:

This policy will be reviewed in May 2023 by the DCIL Support & Development Team and CEO of DCIL.